## PSYCHOLOGY: ORGANIZATIONAL PSYCHOLOGY, BSLAS

for the degree of Bachelor of Science in Liberal Arts & Sciences Major in Psychology, Organizational Psychology Concentration

Organizational psychology is the application of techniques of assessment, prediction, and intervention to areas of human resources in organizations, including, but not limited to, standard personnel selection and training, attitude assessments and interventions, and program evaluations.

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Please see your academic advisor. A Major Plan of Study Form must be completed and submitted to the LAS Student Academic Affairs Office before the end of the fifth semester (60-75 hours).

General education: Students must complete the Campus General Education (https://courses.illinois.edu/gened/DEFAULT/DEFAULT/) requirements including the campus general education language requirement.

Minimum required major and supporting course work: Normally equates to 32-36 hours of Psychology courses.

Twelve hours of 300- and 400-level in the major must be taken on this campus.

Minimum hours required for graduation: 120 hours.

| Code   | Title                                      | Hours |  |
|--|--|-------|--|
| Select one introductory course from the following: |  |       |  |
| PSYC 100   | Intro Psych                                |       |  |
| PSYC 103   | Intro Experimental Psych                   |       |  |
| Statistics course:                                 |  | 3-5   |  |
| PSYC 235   | Intro to Statistics (or equivalent)        |       |  |
| Select two foundation courses from the following:  |  |       |  |
| PSYC 204   | Intro to Brain and Cognition               |       |  |
| PSYC 210   | Behavioral Neuroscience                    |       |  |
| PSYC 220   | Images of Mind                             |       |  |
| PSYC 224   | Cognitive Psych                            |       |  |
| PSYC 230   | Perception & Sensory Processes             |       |  |
| PSYC 248   | Learning and Memory                        |       |  |
| Select two foundation courses from the following:  |  |       |  |
| PSYC 201   | Intro to Social Psych                      |       |  |
| PSYC 207   | Psychology of Prejudice and Discrimination |       |  |
| PSYC 216   | Child Psych                                |       |  |
| PSYC 238   | Psychopathology and Problems in Living     |       |  |
| PSYC 239   | Community Psych                            |       |  |
| PSYC 250   | Psych of Personality                       |       |  |
| Concentration core course:                         |  |       |  |
| PSYC 245   | Industrial Org Psych                       |       |  |
| Select two concentration research methods courses: |  |       |  |

| Total Hours         |   | 36 |
|---------------------|---|----|
| PSYC 496            | Adv Current Topics in Psych (taught by faculty members in the Organizational Psychology program area)                     |    |
| PSYC 396            | Intermediate Current Topics in Psychology<br>(taught by faculty members in the<br>Organizational Psychology program area) |    |
| PSYC 475            | Personnel Psych   |    |
| PSYC 455            | Organizational Psych  |    |
| Select two elective | courses from any of the following:  | 6  |
| PSYC 490            | Measurement & Test Develop Lab  |    |
| PSYC 350            | Personality Lab   |    |
| PSYC 333            | Social Psych in Society Lab   |    |
| PSYC 332            | Social Psych Methods Lab  |    |
|                     |   |    |

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## Sample Sequence

This sample sequence is intended to be used only as a guide for degree completion. All students should work individually with their academic advisors to decide the actual course selection and sequence that works best for them based on their academic preparation and goals. Enrichment programming such as study abroad, minors, internships, and so on may impact the structure of this four-year plan. Course availability is not guaranteed during the semester indicated in the sample sequence.

Students must fulfill their Language Other Than English requirement by successfully completing a fourth level of a language other than English. See the corresponding section on the Degree and General Education Requirements (http://catalog.illinois.edu/general-information/degreegeneral-education-requirements/).

## **First Year**

| First Semester                                  | Hours | Second Semester Hours                             |    |
|---|-------|---|----|
| Free elective                                   | 1     | PSYC 235  | 3  |
| course  |       |   |    |
| PSYC 100 or 103                                 | 2     | Language Other<br>than English (4th<br>level)     | 4  |
| General<br>Education course                     | 3     | B General<br>Education course<br>or Composition I | 3  |
| Language Other<br>than English (3rd<br>level)   | 2     | General Education course                          | 3  |
| Composition<br>I or General<br>Education course | 4     | PSYC Foundation course list 2                     | 3  |
|   | 16    | 5   | 16 |
| Second Year                                     |       |   |    |
| First Semester                                  | Hours | Second Semester Hours                             |    |
| PSYC 245  | 3     | PSYC Foundation course list 1                     | 3  |
| PSYC Foundation course list 1                   | 3     | B PSYC Foundation course list 2                   | 3  |

| General<br>Education course |                                       | General Education course | 3  |
|-----------------------------|---------------------------------------|--------------------------|----|
| General                     |                                       | General                  | 3  |
| Education course            |                                       | Education course         | 3  |
| Free elective               |                                       | 3 Free elective          | 3  |
| course                      |                                       | course                   | 3  |
| Course                      | 15                                    |                          | 15 |
| Third Year                  | 13                                    | ,                        | 13 |
| First Semester              | Hours                                 | Second Semester Hours    |    |
| PSYC elective               | 3                                     | B PSYC elective          | 3  |
| course                      |                                       | course                   |    |
| General                     | 3                                     | 3 General                | 3  |
| Education course            |                                       | Education course         |    |
| General                     | 3                                     | 3 Free elective          | 3  |
| Education course            |                                       | course                   |    |
| Free elective               | 3                                     | 3 Free elective          | 3  |
| course                      |                                       | course                   |    |
| Free elective               | 3                                     | 3 Free elective          | 3  |
| course                      |                                       | course                   |    |
|                             | 15                                    | 5                        | 15 |
| Fourth Year                 |                                       |                          |    |
| First Semester              | Hours                                 | Second Semester Hours    |    |
| PSYC Research               | 4                                     | PSYC Research            | 4  |
| Methods course              |                                       | Methods course           |    |
| Free elective               | 3                                     | 3 Free elective          | 3  |
| course                      |                                       | course                   |    |
| Free elective               | 3                                     | 3 Free elective          | 3  |
| course                      |                                       | course                   |    |
| Free elective               | 3                                     | 3 Free elective          | 3  |
| course                      |                                       | course                   |    |
| Free elective               | 2                                     | 2                        |    |
| course                      |                                       |                          |    |
|                             | 15                                    | i                        | 13 |
| Total Haura 120             | · · · · · · · · · · · · · · · · · · · |                          | _  |

## **Total Hours 120**

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department website: http://www.psychology.illinois.edu/undergrad/

**department faculty:** Psychology Faculty (https://psychology.illinois.edu/directory/faculty/)

**advising:** Psychology advising (https://psychology.illinois.edu/academics/undergraduate-program/advising-services/)

**overview of college admissions & requirements:** Liberal Arts & Sciences (http://catalog.illinois.edu/schools/las/academic-units/)

college website: https://las.illinois.edu/

email: psych-advising@illinois.edu